

Agnes MacPhail Community Co-operative Homes Inc.

Policy Name:	Occupational Health & Safety Policy
Policy Number:	11
Board Approved:	September 21, 2016
Effective:	September 21, 2016
References:	<i>Occupational Health and Safety Act</i>

Health and Safety Policy

The employer and senior management of Agnes MacPhail Community Co-op Homes, Inc. are vitally interested in the health and safety of its workers. Protection of workers from injury or occupational disease is a major continuing objective.

Agnes MacPhail Community Co-op Homes, Inc. will make every effort to provide a safe, healthy work environment. All employers, supervisors and workers must be dedicated to the continuing objective of reducing risk of injury.

Agnes MacPhail Community Co-op Homes, Inc. as employer, is ultimately responsible for worker health and safety. As directors of the Agnes MacPhail Community Co-op Homes, Inc. Board of Directors, we will comply with the required duties under the Act, such as taking every reasonable precaution for the protection of workers in the workplace.

Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors are subject to various duties in the workplace, including the duty to ensure that machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures.

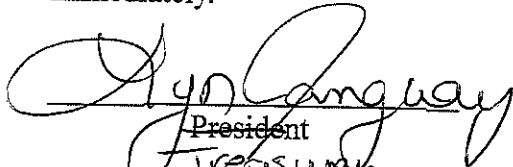
Every worker must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the employer. Workers will receive information, training and competent supervision in their specific work tasks to protect their health and safety.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization, from the president to the workers.

In addition to preparing a health and safety policy like the one above, the employer must also have a program in place to implement that policy. This program will vary, depending upon the hazards encountered in a particular workplace.

Agnes MacPhail Community Co-operative Homes Inc.

This policy was approved by the Board of Directors on September 21, 2016 effective immediately.


President
Treasurer


Corporate Secretary